

Environmental Policy

May 2025

First Quantum Minerals is an international mining and exploration company producing copper, nickel, gold and zinc with operations located on six continents.

The Company's overall environmental objectives include: a commitment of the board and management to compliance with all applicable environmental laws; continual improvement to protect the environment and effective management of risks and opportunities; and annual reporting of our environmental performance.

In particular, the Company will:

- Recognise effective environmental management as a corporate priority throughout the mining lifecycle and establish policies, programmes and practices to achieve this.
- Assess, design, construct, operate, close and rehabilitate facilities, in accordance with sound engineering practice, compliant with Company policies and all applicable laws providing for the protection of the environment, our employees, contractors and the communities in which we operate.
- Routinely identify and assess environmental risks and impacts throughout the mining lifecycle.
- To the fullest extent practicable, apply management practices informed by international best practice to manage risks and impacts.
- Address risks and impacts to biodiversity by applying the mitigation hierarchy and strive for a net loss of biodiversity.
- Optimize the use of resources (such as water, energy, land) while minimizing adverse environmental effects.
- Reduce, re-use, recycle and dispose of waste and by-products in a safe and responsible manner.
- Provide adequate resources, personnel and requisite training so that all employees and contractors are aware of and able to fulfil their environmental responsibilities.
- Develop, implement and continually update our environmental management systems to manage, reduce and where possible prevent environmental pollution relating to our activities, products and services.
- Consult and communicate with relevant stakeholders at each stage in the mining lifecycle.
- Conduct internal and independent external audits of our environmental systems, which are aligned to the ISO 14001 standard.



- Support the transition to a low carbon economy by optimizing the use of renewable energy sources for new and existing operations where they are achievable.
- Take action to identify and manage climate-related risks and opportunities and to invest appropriately to improve the climate resilience of our operations.

Tristan Pascall
CEO

Amended May 2023 and May 2025.